



AIA Philadelphia

Introducing the My Benefit Advisor Program

Expect More from Your Employee Benefits

We are proud to offer members access to the My Benefit Advisor (MBA) program as a solution for employee benefits. The MBA program provides employers with proven expertise and dynamic technology to assist you in the planning, management, and communication of employee benefits. We also help members shop for individual and family health insurance, including exclusive dental and vision coverage from MetLife.

OUR APPROACH



Consulting — In-depth understanding of the marketplace, health care reform, and strategies for long-term cost containment lead to a successful, client-focused program.



Management — A designated Account Manager, equipped with a proactive 12-month service calendar, provides continuous assistance with ongoing administration and optimization of the program.



Enrollment — Innovative technology and an Implementation Specialist ensure the plan information and value of your benefits are properly communicated to employees.



Compliance — As health care reform unfolds, our On-Staff Benefits Counsel prepares insightful guidance around employer responsibilities, legislative updates, and potential consequences for non-compliance.



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EMPLOYEE COMMUNICATION

User-friendly, interactive technology provides your employees with up-to-date information and builds the foundation of an efficient, cost-effective employee benefits program.



Call Center

Answers employee questions about their benefits.



Benefits Guidebook

Clear description of available benefits, accessible electronically.



Benefits Video

Replicates open enrollment meetings, including links and documents.



Online Enrollment

Employees can make plan elections as well as view summaries, rates, and comparisons.

CONSOLIDATED BILLING

Our consolidated billing technology can compile all carrier invoices into a single, easy-to-understand statement, relieving your administrative burden and ensuring fast, accurate reconciliation.

Typical Challenges

- **January Open Enrollment** – Flexible enrollment dates eliminate the stress of January deadlines
- **Lag Time & Communication Delays** – Immediate, secure data transfers remove stressful waiting periods
- **Time-Consuming Eligibility Management** – Our process simplifies managing employee enrollments, including adds and terminations
- **Missed Deadlines & Late Fees** – Electronic Funds Transfer (EFT) safeguards you against missed payments and late fees



COMPLIANCE ASSISTANCE

MBA's On-Staff Benefits Counsel provides insightful guidance on complex topics, simplifying the latest legislation and health care reform with updated bulletins and on-demand videos.

For more information about putting MBA to work for you, contact us at (484) 351-7426 or visit aiap.mybenefitadvisor.com